MILAN GINNING PRESSING LIMITED



CSR POLICY

CORPORATE SOCIAL RESPONSIBILITY POLICY (CSR POLICY) OF

MILAN GINNING PRESSING LIMITED

1. Policy of Corporate Social Responsibility

Milan Ginning Pressing Limited follows the process of CSR with an aim to embrace and encourage a positive impact through its activities on the environment, society, c lients and employees.

At Milan Ginning Pressing Limited, we believe that Health, Education, Water, Livelihood, Envir onment and Disaster Relief are some of our key priorities as part of Corporate Social Responsibility (CSR). CSR policy ensures its agree ment is with the spirit of law, ethical standards and international n orms.

2. CSR Activities:

- a) Promoting Health care
- b) Eradicating Hunger, Poverty and Malnutrition
- c) Promoting Education
- d) Promoting gender equality and empowering women
- e) Environment protection
- f) Rural development projects
- g) Contribution or funds provided to technology incubators loca ted within academic institutions which are approved by Centr al Government
- h) Other Activities:
 - Protection of national heritage
 - Setting up public libraries
 - Promotion and development of traditional arts and han dicrafts
 - Promoting rural sports, nationally recognized sports, Pa ralympic sports and Olympic sports
 - Measures for the benefit of armed forces veterans, war widows and their dependent
 - Providing support to the community/village/town/city areas affected by Natural calamities

3. Implementation

Corporate Social Responsibility of the Company shall be conducted as following:

- i. By company itself; or
- ii. With the help of registered trust or registered society; or
- iii. With the help of section 8 companies registered under Companies Act, 1956 or 2013

4. Monitoring:

Compliance of CSR policy will be continuously monitored by the CS R Committee at its meeting(s).

5. Reporting:

The content of this policy shall be disclosed in the Board report and placed on Company's website. Compliance will be reported to stake holders through the Company's Annual Report. The Board shall en sure spending of allocated amount on CSR activities and report of t he same in Annual Report of the Company.

6. Functions of the CSR Committee:

- a. To formulate and recommend to the Board, a Corporate Social Re sponsibility Policy indicating the activities to be undertaken by th e company as specified in the policy.
- b. Recommend the amount of expenditure to be incurred on the CS R activities referred to in clause (a)
- c. Monitor the Corporate Social Responsibility Policy of the company from time to time.

7. Budget:

Mandatory annual spending for CSR activities in any particular financial year shall be 2% of the average of annual net profit of the

preceding three financial years.

The corpus of the CSR activities would include the following amounts:

- a. 2% of the average net profits
- b. any income arising therefrom
- c. surplus arising out of CSR activities

The corpus for CSR will be specifically used for company decided CSRactivities only and not for any kind of business-related purpose.

8. Power for Approval:

CSR Committee shall recommend the proposed activities to the Boa rd of the Company.

The Board of the Company shall approve the proposed CSR activiti es in their duly held meeting.

9. Meeting of CSR Committee:

The meeting of the CSR Committee shall be held at such time and place as and when required.

9.1 Notice of Meeting:

- Notice of the CSR Committee meeting will be given to the me mbers before 7 days of the meeting containing date, time and place of the meeting along with list of business proposed to p ass at the meeting.
- Shorter notice may be given for meeting with the consent of a ll members.

9.2 Quorum for CSR Committee:

Quorum for the meeting of CSR Committee shall be two mem bers present during the meeting.

9.3 Secretary for CSR Committee:

The secretary of the Company shall be secretary of the CSR Committee.

Above Corporate Social Responsibility Policy has been approv ed by Board of Directors in their meeting held on 15th Octobe r, 2024